TEACHER SALARY SCHEDULE

August 17, 2017 - June 4, 2018 184 DAYS - Full Time 8 Hours Per Day

HOURS REPRESENTED ON THE LANES ARE HOURS EARNED BEYOND AND AFTER BACHELOR'S DEGREE AND ORIGINAL TEACHING LICENSE

Bachelor's Plus 90 QTR/60 SEM = Lane D + \$500 - Doctorate = Lane G + \$1200 - National Board Cert + \$1000

| Step | A - Bachelor's | | | B - Bachelor's + 30 Qtr or 20 Sem | | | C - Bachelor's + 45 Qtr or 30 Sem | | |
|------|----------------|--------------------|--------------|-----------------------------------|--------------------|--------------|-----------------------------------|--------------------|--------------------|
| | | Educator Salary | Total | | Educator Salary | Total | | Educator Salary | |
| | Base Pay | Adjustment* | Compensation | Base Pay | Adjustment* | Compensation | Base Pay | Adjustment* | Total Compensation |
| 1 | \$30,139 | \$4,200 | \$34,339 | \$30,808 | \$4,200 | \$35,008 | \$31,199 | \$4,200 | \$35,399 |
| 2 | \$31,544 | \$4,200 | \$35,744 | \$32,226 | \$4,200 | \$36,426 | \$32,640 | \$4,200 | \$36,840 |
| 3 | \$33,022 | \$4,200 | \$37,222 | \$33,713 | \$4,200 | \$37,913 | \$34,143 | \$4,200 | \$38,343 |
| 4 | \$34,561 | \$4,200 | \$38,761 | \$35,267 | \$4,200 | \$39,467 | \$35,718 | \$4,200 | \$39,918 |
| 5 | \$36,182 | \$4,200 | \$40,382 | \$36,922 | \$4,200 | \$41,122 | \$37,412 | \$4,200 | \$41,612 |
| 6 | \$37,955 | \$4,200 | \$42,155 | \$38,701 | \$4,200 | \$42,901 | \$39,220 | \$4,200 | \$43,420 |
| 7 | \$39,816 | \$4,200 | \$44,016 | \$40,568 | \$4,200 | \$44,768 | \$41,114 | \$4,200 | \$45,314 |
| 8 | \$42,334 | \$4,200 | \$46,534 | \$42,525 | \$4,200 | \$46,725 | \$43,090 | \$4,200 | \$47,290 |
| 9 | \$42,555 | \$4,200 | \$46,755 | \$45,176 | \$4,200 | \$49,376 | \$45,777 | \$4,200 | \$49,977 |
| 10 | \$42,555 | \$4,200 | \$46,755 | \$45,409 | \$4,200 | \$49,609 | \$47,964 | \$4,200 | \$52,164 |
| 11 | \$42,555 | \$4,200 | \$46,755 | \$45,409 | \$4,200 | \$49,609 | \$48,211 | \$4,200 | \$52,411 |
| 12 | \$42,555 | \$4,200 | \$46,755 | \$45,409 | \$4,200 | \$49,609 | \$48,211 | \$4,200 | \$52,411 |
| 13 | \$42,555 | \$4,200 | \$46,755 | \$45,409 | \$4,200 | \$49,609 | \$48,211 | \$4,200 | \$52,411 |
| 14 | \$42,555 | \$4,200 | \$46,755 | \$45,409 | \$4,200 | \$49,609 | \$48,211 | \$4,200 | \$52,411 |
| 15 | \$44,697 | \$4,200 | \$48,897 | \$47,674 | \$4,200 | \$51,874 | \$50,596 | \$4,200 | \$54,796 |

| Step | D - Bachelor's + 60 Qtr or 40 Sem | | | E - Master's | | | G - Master's + 45 Qtr or 30 Sem | | |
|------|-----------------------------------|-------------|--------------|--------------|-------------|--------------|---------------------------------|-------------|---------------------------|
| | | Educator | | | Educator | | | Educator | |
| | | Salary | Total | | Salary | Total | | Salary | |
| | Base Pay | Adjustment* | Compensation | Base Pay | Adjustment* | Compensation | Base Pay | Adjustment* | Total Compensation |
| 1 | \$31,734 | \$4,200 | \$35,934 | \$33,340 | \$4,200 | \$37,540 | \$34,841 | \$4,200 | \$39,041 |
| 2 | \$33,162 | \$4,200 | \$37,362 | \$34,802 | \$4,200 | \$39,002 | \$36,379 | \$4,200 | \$40,579 |
| 3 | \$34,660 | \$4,200 | \$38,860 | \$36,331 | \$4,200 | \$40,531 | \$38,057 | \$4,200 | \$42,257 |
| 4 | \$36,227 | \$4,200 | \$40,427 | \$38,011 | \$4,200 | \$42,211 | \$39,810 | \$4,200 | \$44,010 |
| 5 | \$37,941 | \$4,200 | \$42,141 | \$39,765 | \$4,200 | \$43,965 | \$41,636 | \$4,200 | \$45,836 |
| 6 | \$39,736 | \$4,200 | \$43,936 | \$41,593 | \$4,200 | \$45,793 | \$43,545 | \$4,200 | \$47,745 |
| 7 | \$41,609 | \$4,200 | \$45,809 | \$43,496 | \$4,200 | \$47,696 | \$45,543 | \$4,200 | \$49,743 |
| 8 | \$43,573 | \$4,200 | \$47,773 | \$45,494 | \$4,200 | \$49,694 | \$47,626 | \$4,200 | \$51,826 |
| 9 | \$46,232 | \$4,200 | \$50,432 | \$47,764 | \$4,200 | \$51,964 | \$49,801 | \$4,200 | \$54,001 |
| 10 | \$48,441 | \$4,200 | \$52,641 | \$49,744 | \$4,200 | \$53,944 | \$52,066 | \$4,200 | \$56,266 |
| 11 | \$50,686 | \$4,200 | \$54,886 | \$52,007 | \$4,200 | \$56,207 | \$54,435 | \$4,200 | \$58,635 |
| 12 | \$50,947 | \$4,200 | \$55,147 | \$55,115 | \$4,200 | \$59,315 | \$57,680 | \$4,200 | \$61,880 |
| 13 | \$50,947 | \$4,200 | \$55,147 | \$55,400 | \$4,200 | \$59,600 | \$57,979 | \$4,200 | \$62,179 |
| 14 | \$50,947 | \$4,200 | \$55,147 | \$55,400 | \$4,200 | \$59,600 | \$57,979 | \$4,200 | \$62,179 |
| 15 | \$53,448 | \$4,200 | \$57,648 | \$58,095 | \$4,200 | \$62,295 | \$60,780 | \$4,200 | \$64,980 |

^{*} Educator Salary Adjustment is included in all hourly, daily, and extra duty rates.

Notes:

¹⁾This salary schedule is adopted only for the current school year. Any reference to future lane or step salary increases is advisory only and subject to further approval by the Board of Education based on availability of funds.

²⁾ Per Utah Statute 53A-8a-602, advancement on this schedule may be held back depending on the annual educator effectiveness rating.