

WHAT HAS JEA DONE FOR ME?

- 1977: Creation of Sick Bank
- 1978: Duty Free Lunch
- 1986: Age Discrimination Added to Employment Policy
- 1995: Life Insurance Increased to \$25,000
- 1997: Personal Leave Increased to 2 Days
- 2003: Adoption Leave Added to Benefits
- 2005: Donation Day Created Short Term Disability Coverage
- 2007: Collapsed Steps on Salary Schedule
- 2014: AS98 Bullying/Cyberbullying Policy Added
- 2017: Single Lane Salary Schedule, Starting at \$40,000
- 2017: Increased Stipend for NBCT to \$2,400 a Year
- 2017: Expanded Coverage for Bereavement Leave
- 2018: \$3,675 Increase for all Licensed Employees
- 2018: Elementary Outside Duty Compensated
- 2018: Mentor Pay Increased, Based on Mentees
- 2018: 7th Period Stipend Increased to 16.7%
- 2019: \$6,075 Increase for all Licensed Employees
- 2019: Two Additional Contract Days for Protected Planning
- 2020: Fourth Year In a Row Without an Insurance Increase
- 2020: Maternity/Paternity Leave Created
- 2020: Sick and Personal Leave combined into Annual Leave
- 2021: No Insurance Increase
- 2022: Educator-Directed Paid Professional Hours

**For a more complete look
at the benefits of JEA membership,
visit www.jea-ut.org**

